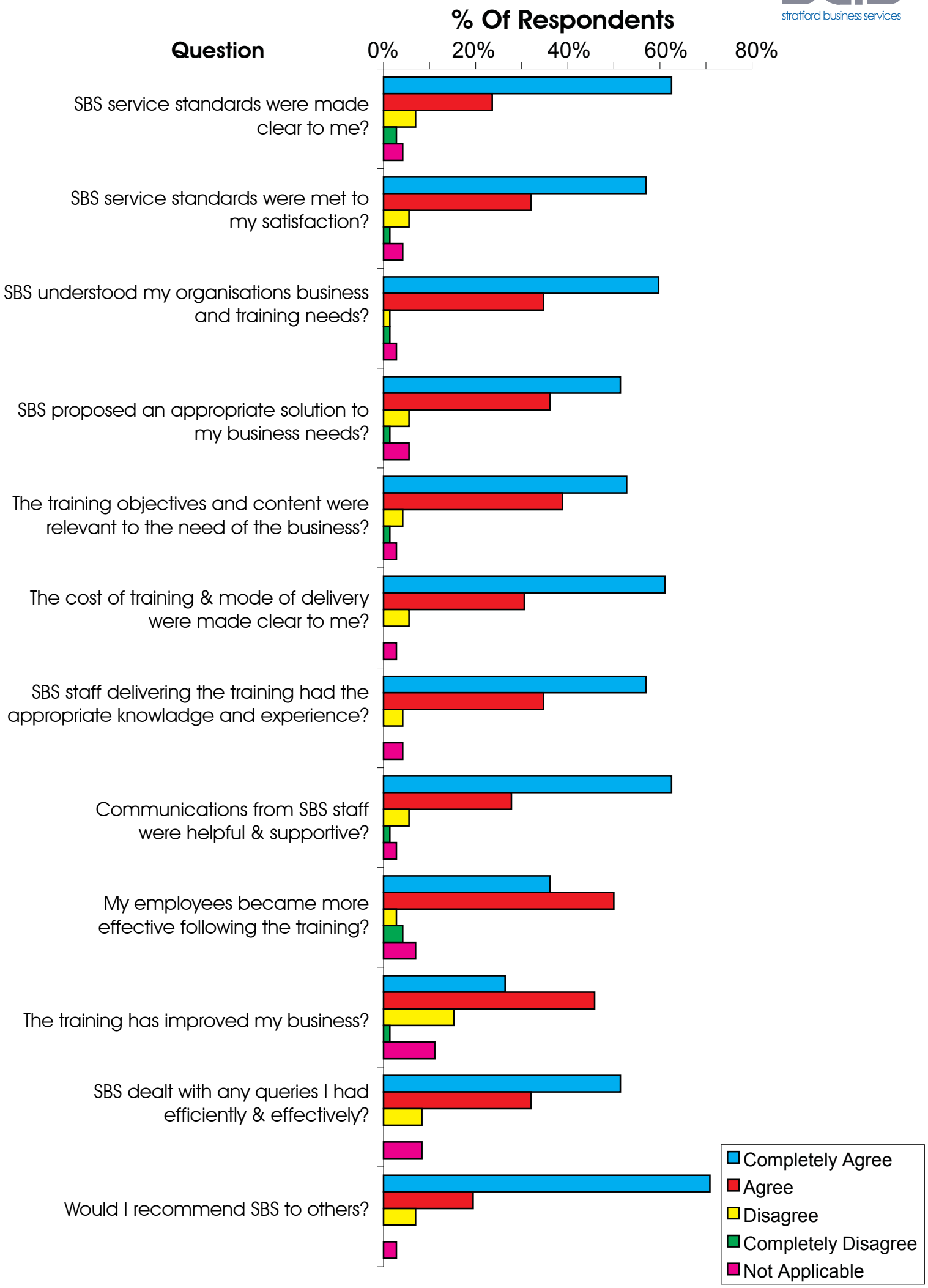Employer Responsiveness Survey Results 2008