



## WHY WORK FOR STRATFORD-UPON-AVON COLLEGE?

*The College recognises and values all of its employees and to demonstrate this, we have created a benefits package that rewards all employees. Below demonstrates the range of benefits available:*

### COLLEGE BENEFITS

- Competitive salary
- Excellent development opportunities
- Local Government and Teachers' Pension Scheme
- Free staff parking
- Excellent staff facilities
- Generous holiday entitlement - 30 days for support staff plus 8 bank holidays, 37 days for lecturers plus 8 bank holidays
- Enhanced maternity, paternity and sick pay schemes
- Discounted rates for employees attending College courses (conditions apply)
- Salary sacrifice schemes including Childcare Vouchers and Cycle to Work Scheme. Please contact the HR Department for further information
- Payroll Giving - donate to your chosen charity whilst taking advantage of tax savings please visit [www.flexiblebenefits.coop](http://www.flexiblebenefits.coop) for further information
- Access to a free and confidential counselling helpline. This is available to all staff by calling **0800 358 0348** or **0141 271 7558**
- Specsavers Eye Care Vouchers – please contact the HR Department for further information
- Employee Benefits Platform available through Irwin Mitchell. Please access [www.imhrplusprivilege.co.uk/login](http://www.imhrplusprivilege.co.uk/login) using unique code: IMHR0116 to register

## BENEFITS WITH AN ADDITIONAL COST

- BID Discount card – offering discounts at a range of local establishments within Stratford-upon-Avon. Cards are available to purchase from Reception at a cost of £1.20. Please visit [www.stratforward.co.uk](http://www.stratforward.co.uk) to view the full range of discounts available.
- Access to apply for a Health Care Cash Plan – please visit [www.healthshield.co.uk](http://www.healthshield.co.uk) for further information
- Access to apply for COSTCO membership – please visit [www.warehouses.costco.co.uk/membership](http://www.warehouses.costco.co.uk/membership) for further information
- Corporate Gym Membership deals available at:
  - Wildmoor Spa
  - Everyone Active (this includes multi-site membership at Shipston, Southam, Stratford-upon Avon and Studley Leisure Centre)
  - Club Motivation at the Crowne Plaza – Stratford-upon Avon
  - Meon Vale Leisure Centre

Please contact the organisations directly for further information. These offers are subject to certain conditions and may be subject to change.

## BENEFITS WITH AN ADDITIONAL COST (ADMINISTERED BY THE CO-OPERATIVE FLEXIBLE BENEFITS)

- Family Care Advice
- Phone and Broadband
- Legal Services
- Other benefits are available and can be viewed on the below website

Please contact the Co-op for further information on **0800 458 7929** email [info@flexiblebenefits.coop](mailto:info@flexiblebenefits.coop) or visit [www.flexiblebenefits.coop](http://www.flexiblebenefits.coop)

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