

Prevent Policy

PURPOSE: To inform staff of the college response to Section 26 of the Counter-Terrorism and Security Act 2015 (the Act), which places a duty on specified authorities to have 'Due regard, in the exercise of its functions, to the need to prevent people from being drawn into terrorism.'

SCOPE: This policy applies to staff and students.

RESPONSIBILITY: The Vice Principal HR & Student Services is responsible for this policy. The Director Student Services & Equality is responsible for the monitoring of the policy.

ADDITIONAL INFORMATION: N/A

Policy: Prevent Policy

Legal Context: The Prevent Duty

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Policy to Prevent Radicalisation & Violent Extremism

The Prevent Duty

1. Introduction

- 1.1 Section 26 of the Counter-Terrorism and Security Act 2015 (the Act) places a duty on specified authorities to have:

Due regard, in the exercise of its functions, to the need to prevent people from being drawn into terrorism.

- 1.2 Solihull College is a specified authority in respect of its Higher and Further Education provision. It is committed to providing students with the necessary skills and knowledge to keep themselves and others safe. Education, like other key sectors, has a responsibility to promote values of openness and tolerance and to facilitate free debate which is characteristic of being a British citizen. It is in this context that the College provides a 'Policy to Prevent Radicalisation & Violent Extremism'.

- 1.3 The Government has defined Extremism in the Prevent strategy as: "vocal or active opposition to fundamental British values, including

- Democracy
- the rule of law
- individual liberty
- and mutual respect and tolerance of different faith and beliefs.

We also include in our definition of extremism calls for the death of members of our armed forces".

2. Context

- 2.1 The aim of this strategy is to:

- Develop an awareness of Prevent in the College
- Recognise current practice which contributes to the Prevent agenda
- Identify areas for improvement
- Develop and deliver a coordinated action plan

The policy will be delivered across the following areas: Partnerships, Risk Assessment, Staff training, Speakers and Events, Welfare and Pastoral care for all learners, On-line safety, Prayer and faith facilities.

- 2.2.1 Protection from Extremism and Radicalisation is referred to in our Safeguarding Young People & Vulnerable Adults policy. All staff are trained and regularly updated on safeguarding, associated professional

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practice, conduct and the referral process. However, the College recognises that additional training and development for staff and students is necessary and the distinction made so that the strategy does not become diluted.

2.2.2 Whilst Protection from Extremism and Radicalisation sits within the wider context of safeguarding and is referred to within the College Safeguarding Policy and procedures, it is also integral to other policies, such as The Equality Policy and Health and Safety and is integral to the College's vision and values.

2.2.3 Issues related to radicalisation are included in safeguarding reports to the Corporation.

3. Local Partnerships

3.1 The College has well-established partnerships with local CTU Security & Partnership Officers, the Channel Coordinator for Coventry & Solihull, when appropriate, and holds regular meetings with senior police officers to receive regular updates, share information and to discuss training opportunities.

3.2 The College maintains links with the West Midlands Regional Prevent lead.

3.3 The Director of Student Services & Equality who is also the DSL for safeguarding represents the College on the Solihull Prevent Partnership Group.

4. Risk Assessments

The College will establish clear policies and risk assessments of where and how students might be at risk of being drawn into terrorism (including violent *and* non-violent extremism). The assessment will include policies regarding student welfare and safety, equality and diversity and the physical management of the estate, including events for or led by external visitors.

5 Staff

5.1 'Keeping children safe in education – Statutory Guidance for Schools and Colleges' is issued to all staff to keep students safe. This must be observed by staff as part of our safeguarding policy.

5.2 All staff receive awareness training on an on-going basis to ensure they have an understanding of the factors that make people support terrorist ideologies or engage in terrorist activity and to recognise vulnerability to being drawn into terrorism.

5.3 All staff are responsible for responding appropriately to students with challenging and inappropriate behaviour. Staff will be supported and use the skills required to challenge appropriately, as part of this strategy.

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6 Students

6.1 The Student Voice representatives receive training in order to raise awareness and contribute to Preventing Radicalisation & Violent Extremism

6.2 Students are made aware, through tutorial discussion, so they:

- are informed about the current risks associated with radicalisation and extremism
- made aware of extremist groups and how that affects us
- develop awareness of how young people are groomed and persuaded to join or take part in extreme action
- have increased awareness of the government's 'Prevent' agenda and work including how CTU officers respond to a concern

6.3 Welfare and pastoral care are readily available for all students in particular 16 – 18 and vulnerable adults and are a key element of the College's commitment to the Prevent Duty.

7. Online Safety

The College recognises its responsibility to ensure safe access to online information. The College will regularly review its policies and practices in relation to IT and internet access, in particular to social media, to ensure appropriate levels of filtering.

8. Speakers and Events

The College will ensure that a policy and procedures are in place for the management of events and visiting speakers. The College hires its conference venues for external events and will also, from time to time, invite external speakers to talk to students and/or staff. Our processes will enable the exclusion of speakers promoting extremist views.

9. Prayer and Faith Facilities

The College has two multi-faith rooms and positively promotes tolerance between faiths and those of no faith through its enrichment and tutorial activities

10. Delivering the Policy

The College has developed, and will monitor progress against, its Prevent Action Plan, reporting to the Senior Leadership Team and College Governors. This policy is also supported by a Risk Assessment.

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